

KEY INFORMATION

Role Title	Senior Technician
Reports to	Technical Manager
Responsible for	Supervising Technical team
Hours	Annualised hours, 2058
Contract	Permanent
Annual Leave	33 days per annum, inclusive of Public bank holidays
Salary	£37,602
Location	Bromley, Churchill Theatre

ABOUT TRAFALGAR ENTERTAINMENT (TE)

Co-founded by Sir Howard Panter and Dame Rosemary Squire in 2017, Trafalgar Entertainment is a premium international live entertainment business focussed on new productions, venue ownership, Performing Arts education, theatre ticketing, the distribution of live-streaming innovative content and the provision of great theatres where people can come together to share in the experience of live entertainment. TE is home to Trafalgar Theatres, The Chiswick Cinema, Trafalgar Theatre Productions, Trafalgar Releasing, Trafalgar Tickets, Stagecoach Performing Arts, Drama Kids/Helen O'Grady Drama Academy, ticketing company London Theatre Direct, Stagedoor, Jonathan Church Theatre Productions, and Imagine Theatre.

ABOUT TRAFALGAR THEATRES

Trafalgar Theatres is the venue-operating division of TE. We currently operate 21 venues; including 14 in the UK regions; the Trafalgar Theatre in London's West End and the Theatre Royal in Sydney. We're growing fast, we're confident in what we do, and we're ambitious about the future. There's never been a better time to get onboard.

The Churchill Theatre Bromley

The Churchill Theatre has been one of the South East's leading live entertainment venues, welcoming over 200,000 customers through its doors every year. An eclectic programme features a popular array of top-quality musicals, drama, comedy, dance, family shows, one-night events, and a world-class pantomime. The theatre is proud to present many 'Bromley Premiere' shows, allowing audiences to see brand new productions prior to the West End or National Tour.

We are passionate about entertainment, audiences, and the live experience and we value **Creativity, Collaboration, Excellence and Respect**.

ABOUT THIS ROLE

As a Senior Technician, you will assist the Technical Manager in ensuring the smooth operation of The Churchill Theatre's Technical Department and Building Maintenance. Your primary responsibilities include meeting stage, technical, and staffing requirements for performances, productions, and events, aiming to deliver the highest standard of artistic quality and customer service to our external partners and patrons. This role requires excellent technical skills in stage, sound, lighting, and people support management. You should be comfortable in a fast-paced receiving house environment and able to stay focused under shifting priorities, all while maintaining a positive outlook and a good sense of humour.

As the postholder is responsible for:

1. Collaborate with the Technical Manager on budgets, ensuring operations are within agreed financial limits and targets are met.
2. Uphold professionalism, integrity, and high-quality work practices in all areas of the Technical Department and Building Maintenance.
3. Personal operation of sound and lighting controls and related equipment during rehearsals and performances.
4. Stage management of events and performances.
5. Represent the Churchill Theatre whilst liaising with all visiting companies and clients, effectively organising, and distributing the technical and H&S information required.

6. Support and advise staff on safety and general procedures, ensuring compliance with all rules.
7. Create full time and casual technical staff rotas.
8. To ensure that all technical equipment is utilised correctly by both visiting and resident staff.
9. To maintain excellent standards of housekeeping.
10. To support the venue in the management of routine preventative planned maintenance to ensure safe and cost-effective performance.
11. To ensure that all performances start on time and are accurately recorded (Show reports, Recharges and Timesheets) on a daily basis.
12. To ensure that all technical work adheres to all statutory and regulatory requirements to ensure compliance.
13. Ensuring the smooth running of get ins and get outs.

This Job Description is not an exhaustive description of your duties. You will be required to adopt a flexible approach to your role and responsibilities. From time to time, you may be required to undertake such alternative or additional duties as may be commensurate with your skills, experience, and capabilities.

ABOUT YOU

A Senior Technician professional with significant experience in the theatre, music or live-entertainment space, you'll be a self-motivated, engaging and dynamic leader. Commercially savvy, enthusiastic and capable of influencing others (including senior members of the TE team and third-party producer clients) you'll be energetic, proactive, results-focussed and creative in your approach. You'll be resilient, able to communicate clearly and excellent at forming working relationships with others.

DESIRABLE SKILLS / QUALIFICATIONS

- Proven excellent track record for quality technical support on theatrical productions and related events. Proven successful experience of both managing and working in teams to achieve targets and to promote individual development.
- Good all-round knowledge of all aspects of Theatre production, to include but not limited to, Sound, Lighting and Stage Management, including theatrical flying systems and rigging.
- A strong customer service focus and a genuine desire to deliver an excellent experience, every time as well as pro-active and positive approach to solving.
- Comprehensive level of Outlook, Word, Excel and/or other IT skills required.
- Good knowledge and experience of maintaining and repairing equipment and general building maintenance.
- The ability to effectively prioritise workload.
- Knowledge of the operation of digital sound consoles.
- Knowledge of the operation of ETC lighting consoles.
- An understanding of security requirements and considerations in a technical environment.
- IPAF Card.
- Accredited Tallescope Training.
- Accredited Health & Safety training.
- Experience in counterweight flying.

Trafalgar Entertainment is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We welcome applications from people in groups where we are under-represented, for example people with disabilities, from minority ethnic groups, older returners and people who are neurodivergent.

We are curious, courageous and ambitious, empowering people to challenge and innovate in pursuit of excellence.