

KEY INFORMATION

Role Title	Theatre Technician
Reports to	Deputy Buildings and Technical Manager
Contract	Zero Hours Contract
Salary	£12.85 per hour plus additional payments for get outs
Location	Pavilion Theatre, Glasgow

ABOUT TRAFALGAR ENTERTAINMENT (TE)

We're a leading theatre and live-entertainment group with a national and international footprint.

Co-founded by Sir Howard Panter and Dame Rosemary Squire in 2017, Trafalgar Entertainment is a premium international live entertainment business focussed on new productions, venue ownership, Performing Arts education, theatre ticketing, the distribution of live-streaming innovative content and the provision of great theatres where people can come together to share in the experience of live entertainment. TE is home to Trafalgar Theatres, The Chiswick Cinema, Trafalgar Theatre Productions, Trafalgar Releasing, Trafalgar Tickets, Stagecoach Performing Arts, Drama Kids/Helen O'Grady Drama Academy, ticketing company London Theatre Direct, Stagedoor, Jonathan Church Theatre Productions, and Imagine Theatre.

ABOUT TRAFALGAR THEATRES

Trafalgar Theatres is the venue-operating division of TE. We currently operate 21 venues; including 14 in the UK regions; the Trafalgar Theatre in London's West End and the Theatre Royal in Sydney. We're growing fast, we're confident in what we do, and we're ambitious about the future. There's never been a better time to get onboard.

We are passionate about entertainment, audiences, and the live experience and we value **Creativity, Collaboration, Excellence and Respect.**

ABOUT THIS ROLE

As a theatre technician, you are vital to the success of our business. You will play a pivotal role ensuring the stage and technical requirements are delivered to the highest professional standard for all performances. You will report to the Deputy Buildings and Technical Manager and assist the team of technicians in ensuring the smooth operation of the Pavilion Theatre's Technical Department and Building maintenance.

As Theatre Technician, you will be responsible for:

- Assisting with get ins & get outs, show operations, and other related duties for the diverse range of productions and events staged by professional and amateur companies at Pavilion Theatre.
- Working on shows and events in roles such as set ups, flying, follow spot operation, get outs, stage crew, lighting operator, sound operator.
- Assisting with the routine maintenance of the building, as directed by the Buildings and Technical Manager and Deputy Buildings and Technical Manager.
- Assisting with ensuring a smooth running, efficient and safe working environment for all staff and visiting companies.

- Assisting the full-time team in maintaining stage, lighting, sound, and other equipment as required.

This is not an exhaustive list of duties. From time to time, you may be required to undertake alternative or additional duties which will commensurate your skills, experience, and capabilities.

ABOUT YOU

We are looking for individuals who can work as part of a team and individually to achieve and deliver Our Values: Creativity, Collaboration, Excellence, and Respect.

Key attributes:

- Passion for theatre / live entertainment
- Knowledge of technical theatre and stage craft, with some understanding of protocols such as DMX, ETC EOS software, QLAB and digital sound desk, counterweight flying systems, rigging and set construction
- A strong interest in developing their skills across the site
- An exceptional eye for details
- Willingness to learn new skills
- Great team spirit
- Strong Communication and listening skills
- Understanding of health and safety
- Able to work safely at heights using ladders, tallscopes and from lighting rigging positions
- Ability to work effectively at busy times

Trafalgar Entertainment is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We welcome applications from people in groups where we are under-represented, for example people with disabilities, from minority ethnic groups, older returners and people who are neurodivergent.

KEY RESPONSIBILITIES

- Exercise the highest level of professionalism in the staging of all events at the Pavilion Theatre. Work closely with visiting companies and artists (both professional and amateur) and be enthusiastic to assist with their stage and technical requirements.
- Work closely with full-time technical team on the safe operation of all technical and building systems including sound, lighting, rigging, power and flying equipment, follow spot operation, following Pavilion Theatre's policies and procedures.
- Assist the full-time technical team and visiting companies with the get in of all staging and electrical equipment, and provide all technical services including, but not limited to, rigging and focusing of lighting, sound operation, set construction, and counterweight flying.
- Assist in ensuring that the staging and management of all productions and events are managed to the highest safety standards, including the operation of sound, lighting and stage management and flying during rehearsals and performances.

- Support and assist the Buildings and Technical Manager and Deputy in the implementation of technical maintenance schedules and cleaning schedules.
- Support and assist the Buildings and Technical Manager and Deputy as needed with maintenance and upkeep of the building and all facilities.

Health & Safety

- Assist the Building and Technical Manager and Deputy in working to the venue's Safe Systems of Work and Risk Assessments.
- Ensure all duties are carried out in accordance with departmental and company Health and Safety procedures.
- Ensure the safety and comfort of staff, customers, and clients at all times whilst on the premises.

Recruitment, Training and Development

- Undertake any relevant training and development that may be required, and to keep abreast of relevant industry developments.
- Dress in accordance with Company uniform policy and wear protective clothing where issued and instructed.

This is not an exhaustive list of duties. You will be required to adopt a flexible approach to your role and responsibilities and from time to time, you may be required to undertake alternative or additional duties which will be commensurate with your skills, experience, and capabilities.

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We are curious, courageous, and ambitious, empowering people to challenge and innovate in pursuit of excellence.



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